

Occupational Health and Safety Policy

Moalajah fully supports its client's commitments towards health and safety and will implement them in all areas under its operational control. To that end, Moalajah, has based the following statements as the keystone of its OHS Management System:

In particular, the company has a responsibility to:

- Provide safety and welfare arrangements for all employees, visitors and clients as necessary
- Comply with and meet all relevant OH&S legislations and regulations
- Set and review OH&S objectives and put in place programs to achieve them
- Create practices designed to prevent ill health and injury by risk reduction and continuous improvements
- Provide safe tools, equipment and workplaces
- *Train our employees, based on the required competency levels, to work safely and educate them to understand that everyone is responsible for health and safety*
- Strive for continual improvement, in OH&S performance, throughout the company
- Promote adherence to this OH&S policy by its subcontractors.

Employees have a duty to:

- Work safely and efficiently by following this OH&S policy and other safe working procedures
- *Use with care and maintain all safety equipment provided in condition and up-to-date calibration and testing as necessary*
- Report Health and Safety related occurrences, observations including accidents, incidents, near misses, unsafe acts, unsafe conditions, injuries, illnesses and defects in workplace equipment
- Be aware of hazards and the risks associated with them, emergency evacuation plans at the work sites, respond immediately to emergency alarms and treat all alarms as real alarms
- To respect national and company level driving and road safety rules and regulations at all times

As a responsible employer, Moalajah wishes to eliminate the ill-effects and dangers of alcohol and drug abuse from its job sites. With regard to this, the company prohibits:

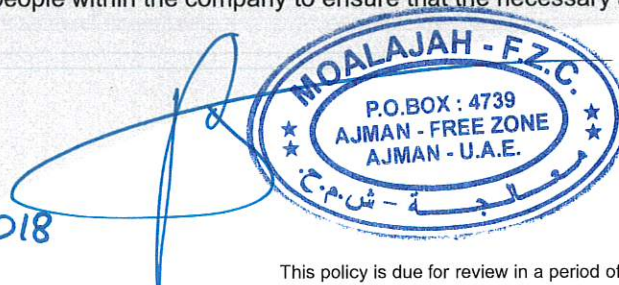
- The possession or consumption of alcohol or illicit drugs, or the misuse of prescription or "over the counter" drugs on its premises, work sites, while driving or, inside the company vehicles through its Drug and Alcohol policy
- Smoking inside any of Moalajah's premises, work sites and company vehicles other than the designated smoking places

The General Manager is responsible for the promotion and maintenance of this 'OH&S Policy'. He may delegate his duties under the policy to competent people within the company to ensure that the necessary arrangements for health and safety are put in place.

Franck Bon

General Manager

Dated: 11th October 2018



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MOALAJAH